

Stay connected with **Community Consolidated School District 93!**

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Community Consolidated
School District 93

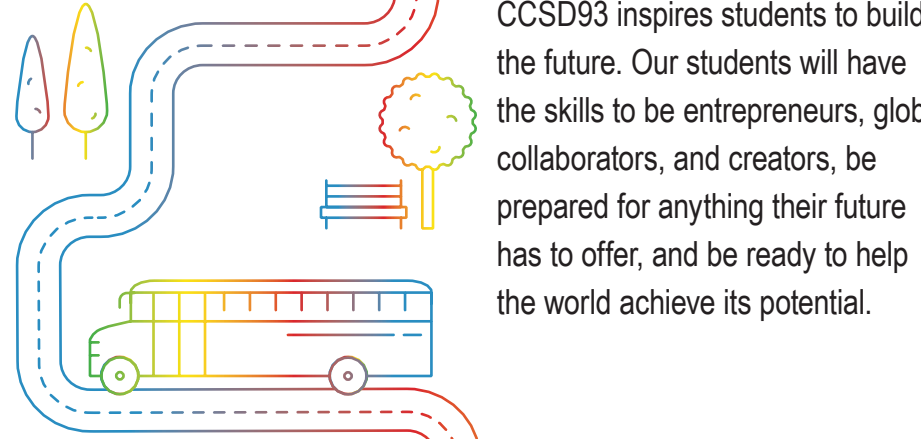
OUR MISSION

TO MAXIMIZE THE ACADEMIC,
SOCIAL, AND EMOTIONAL
POTENTIAL OF EACH STUDENT.



OUR VISION

CCSD93 inspires students to build the future. Our students will have the skills to be entrepreneurs, global collaborators, and creators, be prepared for anything their future has to offer, and be ready to help the world achieve its potential.



OUR VALUES

Community Consolidated School
District 93 values:

- Learning-Centered Education
- Continuous Improvement
- Quality Design of Educational Programs
- Valuing Faculty & Staff
- Results Orientation



STRATEGIC PLAN >>>> 2018-2023



Learn more about the Strategic Plan at:
www.ccsd93.com/StrategicPlan

GOALS



STRATEGIES



KEY MEASURES



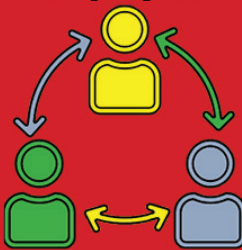
for Meeting Strategic Plan Goals

A Relevant Education for All Students



Empower all students with the education and skills necessary for their future to live healthy, rewarding lives as confident, successful individuals.

Engaged & Connected Employees



Recruit, develop, and retain a high quality and diverse workforce who are committed to student success and connected to CCSD93's families as well as its mission and vision.

Operational Excellence

Align resources to the Strategic Plan, budgeting effectively and appropriately. Put systems in place that will help to accelerate innovation so that staff will always be able to successfully provide students with an innovative and relevant education.

Optimal Learning Environments

Develop a long-range facilities plan to ensure student safety and security, 21st century learning environments, student achievement, and energy efficiency. Maintain high expectations for facilities and technology so that our students always have what they need to receive an innovative and relevant education.

- Engage students to apply 21st century skills & abilities to be prepared for their future college and work, and to participate in the global economy.
- Equip students for success in computer science by developing and employing strategies for understanding and solving problems using the power of technological methods to develop and test solutions.
- Focus on core attributes of successful teaching that result in high student achievement.
- Promote student creativity and problem solving through the application of design thinking principles.

- Utilize exemplary recruitment, onboarding and mentoring processes to establish a diverse and high quality staff.
- Provide high quality, sustained, intensive, collaborative, job-embedded, data-driven, and classroom focused professional development for staff.
- Enhance employee connections with the district through a heightened awareness of the mission and vision, with each other by engaging together with resources from key professional organizations to create breakthrough learning practices, and with families and caregivers by participating in activities and events whereby staff and families learn together.

- Align resources to support Strategic Goals, establish and implement a process to forecast multi-year fiscal health, and maintain transparency regarding fiscal responsibility.
- Accelerate innovation and implementation by partnering with the Digital Promise League of Innovative Schools to pioneer innovative learning and leadership practices, use project and process management tools to ensure rapid and successful implementation of innovations, and utilize a performance management system to align all continuous improvement activities to the mission and Strategic Goals.

- Develop a blueprint of facility standards and expectations, including how the District's learning spaces will be used to support 21st century learning. Review the comprehensive Capital Renovation Plan annually to support optimal learning environments and energy efficient designs.
- Maintain high expectations for facilities and technology by updating the Technology Plan to ensure alignment with the Strategic Plan and by utilizing the CoSN Cyber Security Rubric.

- Walkthrough Rubrics
- District Overall Growth Summary Score
- Dare to Compare Data
- CASEL Framework Criteria
- Friday Morning Feedback
- 8th Grade Exit Survey
- Computational Thinking Standard Data
- Team Version of Visible Learning Matrix
- LAUNCH Implementation Checks
- Authentic Feedback from Audience

- Percentage of Highly Qualified Licensed Staff
- Staff Diversity
- Number of Staff Members Who Apply to be a Mentor
- Friday Morning Feedback
- Feedback from Focus Groups on Quality & Relevancy of Staff Development
- PD Annual Survey Results
- Engagement Survey

- District Satisfaction Survey Results
- Financial Profile Designation
- Friday Morning Feedback
- Summer Tech Academy Impact Evaluation
- Action Plan Timelines Met
- PD Annual Survey Results
- Admin COP Building Impact Rubric
- Participation in Independent Study
- Bond Rating

- Focus Group Survey Results
- District Satisfaction Survey Results
- Friday Morning Feedback
- SEL Assessment
- CoSN Cyber Security Rubric
- Custodial Quality of Work Survey
- Actual Service to Standard Gap