

## BOARD OF EDUCATION

### BOARD RELATIONSHIPS - BOARD/SUPERINTENDENT RELATIONSHIP

The Board and Superintendent constitute the management team for the District. Although the legislation of policies is a function of the Board, the execution of those policies is the function of the Superintendent. The Board/Superintendent relationship is based on mutual respect for their complementary roles.

The Board employs and evaluates the Superintendent and holds him or her responsible for the operation of the District in accordance with Board policies and State and federal law. The Board seeks the recommendations of the Superintendent as the District's Chief Executive Officer. The Board adopts policies necessary to provide general direction for the District and to encourage achievement of District goals. The Superintendent develops plans, programs, and procedures needed to implement those policies and directs the District's day-to-day operations.

The Superintendent shall assist the Board in reaching sound decisions and in establishing policies. He or she shall present to the Board, as needed, helpful facts and information or reports concerning the welfare and progress of the schools.

The Superintendent shall keep the Board informed about school operations and may ask the Board for guidance in matters of operation. When it may be necessary to make exceptions to an established policy, the Superintendent shall submit such matters to the Board for its consideration.

Board members, individually and collectively, will promptly refer to the Superintendent for study and recommendation, all criticisms, complaints, or suggestions that come to their attention. The Superintendent is the principal contact between the Board and the staff. He or she shall act as spokesperson for the staff insofar as school operations are concerned.

LEGAL REF.: Illinois School Code, Sec. 10-21.4 (105 ILCS 5/10-21.4).

CROSS REF.: 315

Adopted: March 10, 1983  
Revised: September 24, 1998  
Revised: January 9, 2020