

## BOARD OF EDUCATION

### BOARD MEMBER SERVICES - BOARD MEMBER DEVELOPMENT AND TRAINING

Attendance and participation in local, state and national meetings designed to acquaint Board members with issues in public education, with new or proposed legislation, with policy development and administration of a school system, and with efficient Board operation shall be encouraged.

Board members also shall be encouraged to read current journals and other pertinent educational materials.

#### Mandatory Board Member Training

Each Board member is responsible for his or her own compliance with the mandatory training laws that are described below:

1. Each Board member must complete training on the Open Meetings Act no later than 90 days after taking the oath of office for the first time. To fulfill the Open Meetings Act training requirement, each Board member must successfully complete the electronic training curriculum developed and administered by the Illinois Attorney General Office's Public Access Counselor. In the alternative, an elected Board member may satisfy the training requirement by participating in a course of Open Meetings Act training sponsored or conducted by the Illinois Association of School Boards.

Each Board member who successfully completes the Open Meetings Act training must file a copy of the certificate of completion with the District Office. Training on the Open Meetings Act is only required once. Pursuant to the Open Meetings Act, the failure of one or more Board members to complete the required training does not affect the validity of an action taken by the Board.

2. Each Board member elected or appointed to fill a vacancy of at least one year's duration must complete at least four hours of professional development leadership training in education and labor law, financial oversight and accountability, and fiduciary responsibilities within the first year of his or her first term.
3. Each Board member must complete a training program on evaluation under the Performance Evaluation Reform Act (PERA) before participating in a vote on a tenured teacher's dismissal using the optional alternate evaluation dismissal process. This dismissal process is available after the District's PERA implementation date.

Board member training may be provided by the Illinois Association of School Boards or by other qualified providers approved by the Illinois State Board of Education.

The District will maintain on its website a log identifying the training and development activities of each Board member.

BOARD OF EDUCATIONBOARD MEMBER SERVICES - BOARD MEMBER DEVELOPMENT AND TRAININGProfessional Development; Adverse Consequences of School Exclusion; Student Behavior

Board members are encouraged to be trained about the adverse consequences of school exclusion and justice-system involvement, effective classroom management strategies, culturally responsive discipline, and developmentally appropriate disciplinary methods that promote positive and healthy school climates, i.e., *Senate Bill 100 training topics*.

LEGAL REF.: Illinois *Open Meetings Act* Section (5 ILCS 120/1.05 and 120/2);  
Illinois *School Code* Section (105 ILCS 5/10-16a and 5/24)

Adopted: March 10, 1983  
Revised: September 24, 1998  
Revised: March 8, 2012  
Revised: October 26, 2017