

STUDENTS

GOALS AND OBJECTIVES - EQUAL EDUCATIONAL OPPORTUNITIES

Equal educational and extracurricular opportunities shall be available for all students without regard to race, color, national origin, ancestry, sex, sexual orientation, gender identity, age, ethnicity, language barrier, order of protection status, military status, unfavorable discharge from military service, status of being homeless, lack of documentation of immigration status or legal presence in the United States, religious beliefs, physical and mental disability, or economic and social conditions, or actual or potential marital or parental status, including pregnancy.

Any student may file a discrimination grievance by using the Uniform Grievance Procedure.

Sex Equity

No student shall, on the basis of sex, sexual orientation, or gender identity, be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied access to educational and extracurricular programs and activities.

Any student may file a sex equity complaint by using the Uniform Grievance Procedure. A student may appeal the School Board's resolution of the complaint to the Regional Superintendent of Schools (pursuant to 105 ILCS 5/3-10 of The School Code) and, thereafter, to the State Superintendent of Education (pursuant to 105 ILCS 5/2-3.8 of The School Code).

Administrative Implementation

The Superintendent shall appoint a Nondiscrimination Coordinator in accordance with Board Policy 701. The Nondiscrimination Coordinator shall be responsible for coordinating the District's nondiscrimination efforts. The Superintendent and Building Principal shall use reasonable measures to inform staff members and students of this policy and the grievance procedure.

LEGAL REF.: Title IX, 20 U.S.C. § 1681, et seq.; 34 C.F.R. Part 106;
Rehabilitation Act of 1973, 29 U.S.C. § 791 et seq
Art. I, Sec. 18 of the Illinois Constitution;
23 Ill. Admin. Code §1.240, 200.40, and 200.50.
775 ILCS 35/5, Religious Freedom Restoration Act
42 U.S.C. §11431 et seq., McKinney-Vento Homeless Assistance Act.
105 ILCS 5/3.25b,3.25d(b), 10-20.12, 10-22.5, and 27-1.
775 ILCS 5/1-101 et seq., Illinois Human Rights Act

CROSS REF.: 296 (Uniform Grievance Procedure), 600.01, 701, and 710.01
Administrative Procedure 600.01

Adopted: May 12, 1983
Revised: December 10, 1998
Revised: September 22, 2011
Revised: May 25, 2017