

PERSONNEL

GENERAL PERSONNEL - GOALS AND OBJECTIVES

A dynamic and efficient staff, dedicated to providing the best educational service to the community, is the most essential element in the successful operation of the school system. The Board is desirous of securing and retaining such a staff, and is sincerely interested in each individual as well as in the welfare of the group. The personnel policies of the Board attempt to reflect this concern, to the end that the children of the District may benefit by their contact with a superior school staff.

In formulation specific policies, the Board will work toward these goals:

1. To recruit, select, and employ the best qualified personnel within reasonable fiscal policy and budget limitations.
2. To provide an appropriate professional development program for all employees.
3. To deploy personnel and insure that they are utilized as effectively as possible.
4. To conduct an employee appraisal program that will contribute to the continuous improvement of staff performance.
5. To develop a staff compensation program sufficient to attract and retain highly qualified employees within reasonable fiscal policy and budget limitations.
6. To develop the quality of human relationships conducive to maximum staff performance and satisfaction.

Adopted: March 10, 1983

Revised: March 12, 1998