

PERSONNEL

GENERAL PERSONNEL - STUDENT/STAFF INTERACTION

School District 93 encourages all staff members to actively support the academic progress and maturation of each District student. However, staff members should be careful to avoid excessive attention to a particular student or students, in order to avoid the appearance of favoritism or differential treatment.

Staff members should limit all communication and physical contact with a student to that which is appropriate to the age and maturity of the student.

Social interaction between staff members and students which is not connected with school or school-related activities should be avoided when the parents or guardians of the students are not present.

It shall be a violation of this Policy for any School District employee to make sexual advances, requests for sexual favors or otherwise engage in verbal or physical conduct of a sexual nature with a District student (except insofar as verbal conduct is specifically related to the School District curriculum or appropriate counseling).

Staff members are encouraged to seek the advice and guidance of the building principal or other administrators in addressing the application of this Policy to particular situations.

The provisions of this Policy also apply to electronic communications (such as e-mails, text messages, and communications via social network web sites) between staff and students.

Conduct violating this Policy will subject the staff member to appropriate discipline, including discharge.

Adopted: February 13, 1992
Revised: November 12, 1992
Revised: March 12, 1998
Revised: October 28, 2010