

PERSONNELGENERAL PERSONNEL - STAFF POLITICAL ACTIVITIES

The Board of Education recognizes the right of School District employees, as citizens, to engage in political activities of their choice. District 93 will not inhibit or prohibit any employee from exercising his or her political rights. "Political rights" include, without limitation, the following political activities: to petition, to make public speeches, to campaign for or against political candidates, to speak out on questions of public policy, to distribute political literature, to make campaign contributions, and to seek public office.

However, no employee may use his/her position of employment to coerce or inhibit others in the free exercise of their political rights. In addition, no employee shall engage in political activities while at work or on duty for the District. When not on duty at such employment, all School District employees shall have the same rights as other citizens to participate or not to participate in political activities. Employees shall obey all applicable sections of the School Code of Illinois. Students shall not be used in any manner for promoting a political candidate or political issue.

This policy shall not be construed so as to prohibit: discussion and study of politics and political issues when such discussion and study are appropriate to classroom objectives in such areas as history, political science, and current events; opportunity to participate in such citizenship activities outside the classroom as jury duty, voting, discussion of political issues, and campaigning for candidates; any teacher or other District employee holding public office so long as the performance of duties thereof is not in conflict with teaching or regular assignments.

LEG. REF.: Local Governmental Employees Political Rights Act, 50 ILCS 135/1 *et seq.*

Adopted: March 10, 1983
Revised: February 25, 1993
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