

PERSONNELPROFESSIONAL PERSONNEL - EVALUATION

A continuous evaluation program shall be maintained for licensed personnel. Each licensed person shall be formally evaluated in accordance with the District Evaluation Plan and the procedure in the Professional Agreement between the Board of Education and the Carol Stream Education Association.

When recommended by the Superintendent to the Board of Education that a teacher's professional performance is not satisfactory, the teacher may not advance to the appropriate earned step on the salary schedule for the next school year. Also, no service credit shall be given to the teacher for such year in determining any later salary placement. Teachers may also be frozen at salary when, in the judgment of the Board, a teacher's professional performance is not satisfactory.

LEGAL REF.: Illinois School Code, Article 24A (105 ILCS 5/24A-1, *et seq.*).

CROSS REF.: 520.45

Adopted: March 10, 1983
Revised: October 10, 1985
Revised: December 8, 1988
Revised: March 12, 1998
Revised: September 25, 2014