

## PERSONNEL

### PROFESSIONAL PERSONNEL - PROFESSIONAL DEVELOPMENT

#### Orientation

The administrative staff of the District shall provide an orientation program for new staff members to acquaint them with policies and procedures of the District, of their school, and of their position.

The building principal or the immediate supervisor shall work closely with each new staff member, particularly in the case of a person without previous experience, in order to insure a successful introduction to the District.

A description of the District's program of staff supervision and evaluation shall be included in the orientation program.

#### Professional Development

The continuous retraining and education of teachers and other personnel is an essential ingredient to quality education and to efficient operation.

The administration and supervisory personnel shall seek input from staff members in determining the areas of need and shall plan and provide appropriate professional development activities.

Adopted: March 10, 1983  
Revised: December 10, 1987  
Revised: February 8, 1996  
Revised: March 12, 1998