

## PERSONNEL

### PROFESSIONAL PERSONNEL - ASSIGNMENTS AND TRANSFERS

Staff members are employed by and for the District. Assignment of staff members to specific schools and positions shall be the responsibility of the Superintendent. Instructional personnel shall be assigned by the Superintendent on the basis of the needs of the District, the employee's qualifications, and the employee's expressed desires, in that order of priority. In consideration of the needs and of the best interest of the District, the Superintendent may transfer a staff member to a different assignment.

Staff members may request changes of assignment. These requests will be reviewed and evaluated by the Superintendent who will make the decision based upon the best interests of the District.

In the case of vacancies in new or existing positions, consideration will be given to qualified applicants including current employees.

This policy shall be interpreted in accordance with the applicable terms and conditions of the Professional Agreement between the Board of Education and the Carol Stream Education Association.

Adopted: March 10, 1983  
Revised: December 8, 1988  
Revised: March 12, 1998  
Revised: November 13, 2014