



CommunityConnections

Keeping stakeholders informed about **Community Consolidated School District 93**

Spring 2023

Dear Community Member,



As the 2022-23 school year comes to a close for our 3,350 preschool, elementary and middle school students, and our 8th graders prepare to graduate on to high school, please take a moment to review the important updates from Community Consolidated School District 93 (CCSD93) included within this newsletter.

CCSD93 Students Outperforming Growth Expectations

CCSD93 partners with student achievement data analysts ECRA to examine standardized test results to measure whether students are lagging behind, meeting or outperforming their personal projected growth based on their own past educational performance. I am extremely pleased to share that the analysis of 2022-23 winter test results shows that 89% of our students are meeting or outperforming their personal math growth projections and 86% of our students are meeting or outperforming their personal reading growth projections. This represents 5% more students meeting or outperforming their math projections than would be expected by statistical models for student achievement, and 2% more doing so in reading. These results are due to the hard work and dedication of our educators, the commitment of our students, and the support of their families and our community.

Find Out About New 2023-2028 Strategic Plan & More

As we strive to continue these positive growth trends moving forward, I am happy to report that in January, CCSD93's Board of Education approved our organization's next five-year strategic plan. It is intended to guide the district to maximize student outcomes from the start of next school year through 2028. We began laying the groundwork for the 2023-2028 Strategic Plan in 2021 and created it using input provided by more than 2,400 stakeholders on their desired direction for the district. I encourage you to find out more about the plan and its development on the following pages.

You are also invited to learn more about five outstanding CCSD93 staff members who have been recognized for their contributions to their schools, our all-new nonprofit D93 Kids Foundation geared towards supporting students with the greatest needs, and our Summer Meal program intended to assist students from families experiencing food insecurity.

For some terrific glimpses of student projects, lessons and activities in our classrooms and schools, follow CCSD93 on social media using the handles listed in the Stay Informed section on the back of this newsletter. Thank you for your continued support.

Sincerely,

David H. Hill, Ed.D.
Superintendent of Schools

Five CCSD93 Staff Members Recognized for Outstanding Efforts!

Each year, CCSD93 staff members are invited to nominate peers for the Distinguished Educator Award requires thorough evidence of how the nominee demonstrates tremendous consideration for children and excellence in fulfillment of duties, has a positive effect on the school environment, inspires others, and goes above and beyond what is expected of their role.

In the 2022-23 school year, CCSD93 received dozens of nominations. These five individuals were determined to meet the highest levels of the award's criteria, being named CCSD93's 2022-23 Distinguished Educators.

- Mrs. Kelly Ashline was awarded for her role in driving student and educator success at Roy DeShane Elementary School and for always going the extra mile to contribute to and inspire a positive and cohesive school culture.
- Mrs. Sonia Chairez earned the recognition for exceeding expectations in helping Carol Stream families connect with the school and community resources.
- Mr. Thomas Leary was awarded for going above and beyond the call of duty to serve the needs of CCSD93 Early Childhood Center students and staff.
- Mrs. Sue Rajan was awarded for not only expertly performing her duties but for giving so much of herself to serve as a bridge between Western Trails families, the school and the greater community.

2022 **2023**

Distinguished Educator Award Winners

Kelly Ashline Instructional Coach Roy DeShane	Sonia Chairez School Secretary Carol Stream	Thomas Leary Head Custodian Early Childhood Center	Sue Rajan EL Paraprofessional Western Trails	Nicole Thorsen 8th Grade ELA Teacher Stratford

Student-focused. Passionate. Excellent.

- Mrs. Nicole Thorsen earned the recognition for her tremendous commitment to Stratford's students and staff and for her significant efforts to make the school a more wonderful place.

Congratulations to Mrs. Ashline, Mrs. Chairez, Mr. Leary, Mrs. Rajan and Mrs. Thorsen! Find out more about each and watch a video of them being surprised with their awards at www.ccsd93.com/Distinguished!

CCSD93's New 2023-2028 Strategic Plan Designed to Maximize Student Outcomes!

In the fall of 2021, CCSD93 began working with its community on the first steps of what became the 2023-2028 Strategic Plan, which will guide the district from 2023 until 2028. It provides every member of CCSD93, including the Board of Education, the direction needed over an extended period of time to organize expertise, systems and resources to achieve the district's mission and realize its vision for students. Here is a look at what went into the plan, what it's all about, and how it will help our students be prepared for the future! **For a closer look at CCSD93's Strategic Plan, visit www.ccsd93.com/sp23-28!**



CCSD93 2023-2028 STRATEGIC PLAN

Mission Statement & Tagline

A mission statement describes the essential purpose of an organization. CCSD93's existing mission statement was reviewed and analyzed. It was determined that it still encompasses just what the community wants for CCSD93's students. **CCSD93's mission remains:** Maximize the academic, social & emotional potential of each student.

CCSD93 has introduced a tagline, a brief, memorable, repeatable phrase that succinctly and clearly communicates what an organization does that makes it unique. **CCSD93's tagline is:** Maximize the potential.

Core Values

Core values are traits or qualities that represent an organization's deeply held beliefs and fundamental driving forces. They are what's most important to an organization. **CCSD93's core values are:**

- Students are at the heart of all we do.
- All students can learn, grow and meet high expectations.
- Educators working collaboratively, using data, make an impact.
- Shared leadership and responsibility are essential.
- Strong, respectful and supportive relationships lead to success.

Key Performance Indicators

Key performance indicators (KPIs) measure the progress toward achieving the strategic priorities and objectives described to the right. CCSD93 worked with ECRA, its student achievement data analysts, to identify KPIs, which will be tracked publicly on a district level Strategic Dashboard and updated annually for the community to see. Data disaggregated by building, grade level, and/or student groups will be reviewed by CCSD93's educators, as appropriate. Each school and the district will also monitor additional data points aligned to school improvement plans, departmental plans and more. **You can review CCSD93's KPIs at www.ccsd93.com/KPIs.**

Strategic Priorities & Objectives

Strategic priorities are broad statements about what an organization wishes to achieve, and strategic objectives describe ways to achieve them. **CCSD93's three strategic priorities are represented in the 2023-2028 Strategic Plan logo image to the left and the icons below, with corresponding strategic priority descriptive statements and strategic objectives bulleted below.**



Student Success



Engaged Employees



Operational Excellence

To fulfill our Portrait of a CCSD93 Graduate, we inspire each student to grow academically, socially and emotionally through evidence-based practices.

- Maximize the academic growth of each student to ensure mastery of essential skills and content
- Support student social and emotional well-being to enhance learning
- Provide all students a variety of pathways to identify and explore their passion and purpose
- Empower students to take ownership of their learning
- Promote inclusiveness and appreciation of diverse perspectives

Create and support a workforce that is inspired and engaged to fulfill the Portrait of a CCSD93 Graduate, demonstrate the district's values, and meet the objectives of the Strategic Plan.

- Attract, develop, retain and recognize high-quality staff who embody CCSD93 values and represent the diversity of the community while serving the unique needs of all students
- Engage staff and student voices to ensure appropriate collaboration in decision-making and collective responsibility of the culture and climate of our schools and classrooms
- Ensure staff uphold high expectations for all students
- Utilize systems of collaboration surrounding data analysis to ensure sound decision making resulting in evidence-based practices
- Assist all staff to continuously grow and improve in their professional practices

Responsibly manage resources to support the vision for students set forth by the Portrait of a CCSD93 Graduate in alignment with strategic priorities.

- Maintain safe schools for all students, staff and visitors
- Leverage resources effectively to ensure financial sustainability
- Invest in infrastructure that supports learning
- Uphold sustainable and responsible environmental practices
- Produce ongoing strategic communications

Strategic Planning Process

Vision Setting



In 2021-2022, CCSD93's strategic planning partners held focus groups with more than 100 CCSD93 community members, parents, students and staff to help identify the qualities and attributes students should develop from their education with CCSD93 by the time they complete 8th grade. This became known as the Portrait of a CCSD93 Graduate and identifies the vision -- what CCSD93 wishes to accomplish -- its next strategic plan. Find out more at www.ccsd93.com/pog!

Community, Parent, Student & Staff Input



All parents, staff members, community members and middle school students were invited in the fall and winter of 2022 to provide feedback on their desired direction for the district through online or telephonic surveys. In total, more than 2,400 stakeholders took the opportunity to share meaningful input on the current state of the district and priorities for the future.

Plan Development



CCSD93's Senior Leadership Team and School Board President and Vice President then utilized these responses with guidance from CCSD93's strategic planning partners to develop the 2023-28 Strategic Plan in alignment with CCSD93's Portrait of a Graduate.

School Board Approval



CCSD93's School Board approved the 2023-2028 Strategic Plan at the January 12, 2023 Board of Education meeting. District administrators and staff members will implement the plan for the next five years!

Contact Us

Stakeholder input is a priority of CCSD93. Please contact us with any thoughts, questions, or concerns that you may have about items within this newsletter or anything else related to CCSD93.

General Email: reply@ccsd93.com

School Board Email: board@ccsd93.com

Online: www.ccsd93.com/Contact

Phone: 630-893-9393

Write/Visit: District Office, 230 Covington Drive, Bloomingdale, IL 60108

Hours: CCSD93's District Office is open weekdays 8:00 a.m. - 4:30 p.m.
 Closed on Fridays 6/9/23-7/21/23

Stay Informed



Sign up for **Enews**, CCSD93's award-winning weekly email newsletter at www.ccsd93.com/Enews.



Find out about important programs, services & more with CCSD93's podcast, **Talk D93**. To listen, visit www.ccsd93.com/TalkD93 or search "Talk D93" where you find your podcasts.



View **Board of Education** info & meeting dates at www.ccsd93.com/Board.



Visit www.ccsd93.com/Calendar for a complete calendar of CCSD93 events.

Follow CCSD93!



CCSD93



SchoolDistrict93

SUMMER GRAB-&-GO MEAL PICKUP

Mondays & Wednesday
June 5 - July 26
11:00 a.m. - 1:00 p.m.
Free for all CCSD93 students

Monday pickup includes lunches for Monday & Tuesday

Wednesday pickup includes lunches for Wednesday, Thursday & Friday

Available at Western Trails Elementary School & Quail Run Court in Carol Stream

Find out more at www.ccsd93.com/summermeals!



Supporting CCSD93's students to maximize their potential

CCSD93 has launched the nonprofit D93 Kids Foundation to provide students in need with:

- School supplies
- Winter coats
- Emergency resources



Join us in supporting students with tax-deductible donations at www.ccsd93.com/Donate!